## NLB 2022 Annual Plan

Strategic priorities	Three-year goals (2021-2023)	2022 deliverables
Professionalize lacrosse clubs	Get board members in place and focus on problem solving 2021 -2023	<ul> <li>Hire 2 Federal Board Positions: Secretaris and Head of Strategic Partnerships.</li> <li>Hire 6 Executive Committee: Head of finance, Chief Medical Officer, director of operations, journalist, sTNL liaison</li> <li>Create a new committee: sTNL player committee</li> <li>Develop a central tracking system for board appointments and ensure all club leadership positions are filled</li> <li>Deploy WBTR for both the NLB and all clubs</li> <li>Update our insurance policies and complete our internal audit</li> <li>Define criteria for new club membership and club categories</li> <li>Anti-doping requirement roll-out to TNL</li> <li>Develop LeagueMasters within World Lacrosse</li> <li>Roll-out a new diversity and inclusion policy</li> <li>Navigate COVID-19 and ensure player safety is followed</li> <li>Critically analyse our financial expenditures and develop a more robust financial plan</li> <li>Change our season planning in order to align with the June ALV</li> </ul>
Form partnerships	Define our message and connect with universities 2021 -2023	<ul> <li>NOC/NSF expansion, focus on TopSport status</li> <li>Gym teacher/youth lacrosse trainings with pop-lacrosse</li> <li>Financially complete Grassroots</li> <li>Be a key strategic partner for the Germany Lacrosse Convention</li> <li>Connect with other NL sports federations</li> <li>Form partnership opportunities with equipment suppliers</li> <li>Continue to actively participate in European and World Lacrosse activities</li> </ul>
Grow the game	Highlight lacrosse and its similarities to other sports 2021 -2023	<ul> <li>Execute our marketing strategy, as defined with Behind-the-Arc</li> <li>Continue to share and focus on best practices from clubs</li> <li>Explore Sixes opportunities with tournaments, such as the DLC</li> <li>Keep growing Summer League and using it as a pre-season preparation tool</li> <li>Box Lacrosse integration with NLB operations and scheduling</li> <li>Emphasize social media marketing, grow followers, and move to TikTok</li> </ul>
Improve the level of play	Have a coach at all clubs and divisions 2021 -2023	<ul> <li>Continue to push the Coaches Portal</li> <li>Support our player development positions and their needs</li> <li>Help national teams and ensure they compete successfully at their tournaments</li> <li>Roll-out Officials portal for men's, women's, and youth training courses</li> <li>Start a "train the trainers" program, precursor to coaching certification program</li> </ul>

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